

# Shepherds Recovery and Counseling Services Inc.

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## Snapshot FY (2021-2025)

### **144.01(1.C.1):- Program Summary**

**Shepherds Recovery and Counseling Services, (SRCS)** agency is a community based outpatient agency dedicated to filling gaps in services to Oklahomans with mental health. **SRCS** agency has been serving people in Oklahoma since (2017).

▶ **Shepherds Recovery and Counseling Services, (SRCS)** agency intent is to engage in a strategic planning process (**every 4 years**) in which a variety of **input** and information is **analyzed**. This information comes from **clients** of our services, **referral sources, community groups, funders**, and also aggregate **demographic data**. The process also includes an analysis of the **SRCS** agency's **strengths**, and **weaknesses** and emerging opportunities and potential **threats**. Out of this process a **strategic plan is formulated** and the "critical issues" for the **SRCS** agency are developed and measurable goals are developed to address them.

### **144.02:- Our Mission, Vision, and Guiding Principles**

**144.02.01:- Mission of (SRCS) - Is** to promote mentally and emotionally healthy youths and their families by reducing delinquency and child abuse through individual, family and group counseling and by providing community-based counseling for children, youth and adult, **SRCS** will also provide public education programs and training seminars to schools, churches, organizations, professional, and community groups, **upon request**

#### **144.02.02:- Employee Vision Statement**

We inspire integrity, pride, trust and respect within our agency. We encourage employee involvement and creativity as a source of new ideas to continuously improve services. As stewards of community resources, we embrace the opportunities and of being change agents in the lives of those we serve.

#### **144.02.03:- Guiding Principles**

We commit ourselves to these Guiding Principles:

1. **Principle of Excellence:** - we shall always strive to excel in our compliance with rules, regulations, and expected outcomes
2. **Principle of Professionalism:** - we shall be professional in our interactions, in our appearance, and in our work ethic
3. **Principle of Beneficial Reciprocity:** - we shall keep in mind the direct relationship between individual productivity and organizational productivity
4. **Principle of Order:** - we shall always respect our policies, our leaders/supervisors, and each other
5. **Principle of Unrelenting Faith:** - we shall not allow trials and tribulations to undermine the power of our beliefs
6. **Principle of Focus:** we shall always remember why we are here, who we serve, and what we are expected to accomplish
7. **Principle of Effectiveness:** we shall strive to deliver meaningful and measurable benefits to our persons served
8. **Principle of Awareness:** we shall treat our persons served in the manner that our doctors treat us
9. **Principle of Clinical Protocol:** we shall keep in mind the Clinical nature of our work and perform at or above industry standards